Filed 05/10/2004 Page 1 of 1

POST-TRIAL OPINION (September 1999) Monetary Claims

	Mitchell		Czorapinski		Creel		Mullineaux		MSP	State of Md.	Lewis
	Official	Personal	Official	Personal	Official	Personal	Official	Personal			
Count I Equal Protection §1983	Money damages barred by 11 th Am. immunity	Qualified immunity granted by jury	Money damages barred by 11 th Am. immunity	Qualified immunity granted by jury	Money damages barred by 11 th Am. immunity	Qualified immunity granted by jury	Money damages barred by 11 th Am. immunity	Qualified immunity denied by jury Verdict \$375,000	Dismissed	Money damages barred by 11 th Am. immunity	
Count II FMLA/ statute	Summary Judgment Granted	Summary Judgment Granted	No FMLA damages proven	Qualified Immunity for monetary damages; relationship between FMLA & state leave not clearly established	No FMLA damages proven	Qualified Immunity for monetary damages; relationship between FMLA & state leave not clearly established	No FMLA damages proven	Qualified Immunity for monetary damages; relationship between FMLA & state leave not clearly established	Dismissed	No FMLA damages proven	
Count II FMLA §1983	Summary Judgment Granted	Summary Judgment Granted	No § 1983 Damages Available	Qualified Immunity for monetary damages - same	No § 1983 Damages Available	Qualified Immunity for monetary damages - same	No § 1983 Damages Available	Qualified Immunity for monetary damages - same	Dismissed	No § 1983 Damages Available	
Count II Retaliation	Summary Judgment Granted	Summary Judgment Granted	Summary Judgment Granted	Summary Judgment Granted	Summary Judgment Granted	Summary Judgment Granted	Summary Judgment Granted	Summary Judgment Granted	Dismissed	Summary Judgment Granted	Summary Judgment Granted
Count III Maryland Declaration of Rights	Voluntarily Dismissed After Defendants' Motion	Voluntarily Dismissed After Defendants' Motion	Voluntarily Dismissed After Defendants' Motion	Voluntarily Dismissed After Defendants' Motion	Voluntarily Dismissed After Defendants' Motion	Voluntarily Dismissed After Defendants' Motion	Voluntarily Dismissed After Defendants' Motion	Voluntarily Dismissed After Defendants' Motion	Voluntarily Dismissed After Defendants' Motion	Voluntarily Dismissed After Defendants' Motion	